



Ladybirds Preschool Parents/Carers Alcohol and Drug Misuse Policy

(Revised 4th December 2024)

Working in conjunction with the Early Years Foundation Stage Statutory Framework (EYFS).

Quality and Consistency.

A Secure Foundation.

Partnership Working.

Equality of Opportunity.

Unique Child Positive Partnerships Enabling Environment Learning and Developing

Introduction

At Ladybirds Preschool we recognise alcohol and drug abuse as social concerns and supports the need to give parents and children assistance with alcohol and drug related difficulties, which affect their health and work performance. This policy sets out the Preschool's formal arrangements for managing alcohol and drug related issues and applies equally to all parents and/or guardians regardless of age, gender, financial, religious, ethnicity or sexual background.

Procedures

The Preschool endeavours to ensure that parents/guardians use of either alcohol or non-medically prescribed drugs does not impair the safety of their children.

However, the Preschool recognises alcohol and drug abuse as social as well as health and safety at work concerns and supports the need to give parents/guardians assistance with alcohol and drug-related difficulties, which affect theirs and their families lives.

The preschool will therefore take whatever steps are reasonable to ensure that:

- ☐ Sufficient information and advice is available to parents/guardians to enable them to be aware of the symptoms and effects of the misuse of drugs and alcohol.
- ☐ Parents/guardians who know or suspect that they have an alcohol or drug-related problem are encouraged to seek help voluntarily.
- ☐ Confidential advice and help is provided for any parent/guardian with alcohol or drug-related problems.

Should a parent/guardian be found or suspected of being under the influence at either drop off or pick up, the staff member who suspects this will inform either the DSL or the manager. They will then take the relevant action in line with our Safeguarding Policy. The child will not be allowed to leave with the said parent/guardian and the emergency contact will be called to collect the child. Should the emergency contact be unavailable, the preschool staff have the right to inform the police and the social services team and make them aware of their suspicions.

Should there be several incidents of alcohol/drug misuse undertaken or suspected by the parent/guardian. The DSL will record all the evidence and will refer to the relevant safeguarding authority. Parents/guardians will be called to a meeting to discuss the issues and offered support and help; however, the safeguarding of the child will be at the forefront of any such circumstances.

i) The Keeping Children Safe in Education 2020 and Working Together to Safeguard Children 2018 should be adhered to alongside our Safeguarding Policy 2021 to ensure the welfare and safeguarding of every child.

ii) The Road Traffic Act 1988 makes it a criminal offence to drive or be in charge of a motor vehicle on a road or other public place when unfit through drink or drugs.

iii) The Misuse of Drugs Act 1971 makes the production, supply and possession of controlled drugs unlawful in all but certain specified circumstances.

The following organisations offer a combination of information, support, advice and training on alcohol and drug related issues.

- ☐ Alcohol Concern
- ☐ National Institute for Health and Clinical Excellence
- ☐ Institute of Alcohol Studies
- ☐ Alcoholics Anonymous – National Helpline 0845 769 7555
- ☐ Drinkline - Helpline: 0800 917 8282

[Other Related Policies & Procedures](#)

The following policies provide additional information regarding the safeguarding and welfare of the children in our care:

- *Anti-Bullying*
- *Children's Records Policy*
- *Children's Rights & Entitlement Policy*
- *Committee Policy*
- *Complaints*
- *Confidentiality & Client Access Policy*
- *Critical Incident Policy*
- *Diversity & Equality Policy*
- *Employment & Staffing Policy*
- *EYPP (Early Years Pupil Premium)*
- *Fire Safety & Emergency Evacuation Policy*
- *First Aid Policy*

- *Information Sharing Policy*
- *Key Person Policy*
- *LADO Policy*
- *Lockdown Policy*
- *Looked After Children Policy*
- *Mobile, Camera & Social Media Policy*
- *Parent Involvement Policy*
- *Photography & Video Policy*
- *Physical Contact & Handling Policy*
- *Prevent & British Values Policy*
- *Provider Records Policy*
- *Recording & Reporting of Accidents & Incidents Policy*
- *Risk Assessment Policy*
- *Safeguarding Policy*
- *Security Policy*
- *Special Education Needs & Inclusion Policy*
- *Staff Alcohol & Drugs Policy*
- *Staffing & Volunteers Policy*
- *Uncollected or Lost Children Policy*
- *Usage, Storage & Retention Policy*
- *Working in Partnership Policy*

This policy will be monitored and evaluated at committee meetings. It will be reviewed annually and unless new legislation or an incident occurs which requires an immediate review of this policy

November 2024

Review Date: November 2025

This Notice was adopted by the committee on 09/11/2024_____

Signed: *Jean De Jarvis*_____

Reviewed Date: 09/11/2025

Signature: *N L Mann-Rae*

Amendments: N/A