



Ladybirds Vaccination Policy (Revised 4th November 2024)

Working in conjunction with the Early Years Foundation Stage Statutory Framework (EYFS).

Quality and Consistency.

A Secure Foundation.

Partnership Working.

Equality of Opportunity.

Unique Child Positive Partnerships Enabling Environment Learning and Developing

Introduction

At Ladybirds Preschool seeks to promote the wellbeing of all the children, staff and parents that access the setting. One of the ways we do this is to ensure that all children attending have had the correct vaccinations. Another way is that staff are able to have the Covid vaccination if they so desire and in line with the governmental advice and guidelines.

Procedures

To ensure that we only allow vaccinated children into the nursery, excluding medical exemption.

Vaccination is the most important thing we can do to protect ourselves and our children against ill health. They prevent up to 3 million deaths worldwide every year.

Since vaccines were introduced in the UK, diseases like smallpox, polio and tetanus that used to kill or disable millions of people are either gone or seen very rarely.

Other diseases like measles and diphtheria have been reduced by up to 99.9% since their vaccines were introduced.

However, if people stop having vaccines, it's possible for infectious diseases to quickly spread again.

To inform staff of their right to have the Covid 19 vaccination and to support them with their choice without discrimination in line with our Covid 19 policy and our Covid action plan.

Guidelines:

1. During the registration process staff should ascertain whether children have been vaccinated.
2. If the child has not been vaccinated this will be discussed with parents as to the reasons why and it will be explained that we do not accept unvaccinated children unless they are medically exempt.

3. Staff will be given the opportunity to declare if they have had the vaccination and if not, no staff member should feel pressurised or subjected to discrimination on the basis that they have not received one.

Other Related Policies & Procedures

The following policies provide additional information regarding the safeguarding and welfare of the children in our care:

- *Children's Records Policy*
- *Children's Rights & Entitlement Policy*
- *Employment & Staffing Policy*
- *Health & Safety Policy*
- *Information Sharing Policy*
- *Key Person & Settling in Policy*
- *Parent Involvement Policy*
- *Provider Records Policy*
- *Risk Assessment Policy*
- *Safeguarding Policy*
- *Security Policy*
- *Special Education Needs & Inclusion Policy*
- *Staff Behaviour Policy*
- *Working in Partnership Policy*

This policy will be monitored and evaluated at committee meetings. It will be reviewed bi-annually and unless new legislation or an incident occurs which requires an immediate review of this policy

November 2024

Review Date: November 2026

This policy was adopted by the committee on 17/11/2024

Signed: *Jean de Paris* _____

Reviewed Date:

Signature:

Amendments: